



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN 119978

INSPECTION DETAILS

Inspection Date 25/05/2004
Inspector Name Joanne Lindsey Caswell

SETTING DETAILS

Day Care Type Full Day Care
Setting Name Cherrybrook Nursery
Setting Address Scotland Bridge Road
New Haw
Addlestone
Surrey
KT15 3HQ

REGISTERED PROVIDER DETAILS

Name Cherry Nurseries Ltd. 2744325

ORGANISATION DETAILS

Name Cherry Nurseries Ltd.
Address Weybournewood House, St. Peters
Guildford Road, Ottershaw
Chertsey
Surrey
KT16 0RR

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Cherrybrook Nursery opened in 1997. It operates from purpose built, single-storey premises, close to local schools and shops in New Haw, Addlestone, Surrey. West Byfleet station is close by. The nursery is owned and managed by Cherry Childcare who also own seven other nurseries. Children are grouped according to their age with separate play areas available for babies, toddlers and pre-school aged children. A large, fully enclosed outside play area provides an outside play space.

There are currently 88 children, aged from three months to four years, on roll. This includes 21 funded three year olds and 14 funded four year olds. The nursery has experience in supporting children with special educational needs and children for whom English is an additional language.

The nursery is open throughout the year, Monday to Friday, from 08:00 to 18:15. Children are able to attend on a flexible basis, for a minimum of three sessions.

A team of 18 staff work with the children. Twelve of whom hold recognised childcare and early years care qualifications - such as NNEB, NVQ level 2 and 3. Unqualified staff are encouraged to undertake training. At present, three unqualified staff are currently completing NVQ training. Additional training courses are completed by all staff, with many holding valid first aid and basic food hygiene certificates.

The company is a member of the Surrey Day Nursery Association and has been awarded the Investor in People award. A variety of early learning teaching methods are implemented, with emphasis placed on active learning through purposeful play.

How good is the Day Care?

Cherrybrook Nursery provides good quality care for children. It is managed by a team of professionally qualified, motivated and dedicated staff who are keen to extend their knowledge and skills and have completed extensive further training. The nursery is very well-organised and the daily routine enables children to participate in a wide selection of activities. Staff provide a very stimulating, caring and secure environment and the premises are maintained to a high standard. There is a very good selection of high quality equipment and resources, which children can access easily. All regulatory documentation is in place and is well-organised and stored securely.

Staff are extremely vigilant regarding children's health and safety and procedures are in place to ensure safe practice and high standards of care. However, at present, the kitchen door is not always kept closed, posing a potential hazard. Children's dietary needs are catered for and all children are provided with a healthy and nutritious range of meals and snacks. Staff have experience in supporting children with special educational needs. Procedures are in place for managing child protection issues, although not all staff have completed training.

Staff provide an interesting range of curriculum activities to stimulate children's learning and development. They organise the routine to cater for children's differing abilities and ensure equality of opportunity for all children. Staff manage children's behaviour extremely well and children respond positively to the praise and encouragement they are given.

Staff develop strong relationships with parents and good procedures are in place to ensure parents are fully involved in their children's care and learning. Staff offer a welcoming environment for parents and exchange information about their children's progress on a regular basis. Feedback from parents is welcomed and valued.

What has improved since the last inspection?

not applicable

What is being done well?

- Children interact well with staff and their peers and develop their social skills within a loving and caring environment. Children respond well to staff and approach them happily.
- Staff are committed to ensuring all children receive a high standard of care. They are dedicated to all the children in the nursery and meet their individual needs accordingly. They provide a very homely, relaxed and loving atmosphere, in which children feel safe, secure and happy.
- Children have access to a wide selection of activities and benefit from both indoor and outdoor play. They have extensive opportunities to participate in activities which meet their overall developmental needs. The daily routine is carefully planned for the different age groups, to ensure adequate times for free play, structured activity, meal times, rest times and outdoor play.
- Children's behaviour is managed extremely well. Children respond to the positive and happy atmosphere and show a clear understanding of staff's expectations.
- Staff are experienced and dedicated child care professionals. They have a clear understanding of how children learn and provide appropriate activities. They are extremely proactive in increasing their knowledge and skills and ensuring nursery practice is continually improved.
- The nursery is very well resourced. Children have access to an extensive range of high quality toys and equipment, all of which is well maintained and is used appropriately.

What needs to be improved?

- safety precautions, to ensure the kitchen is inaccessible to children at all times
- all staff's understanding of child protection issues

Outcome of the inspection

Good

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?**The Registered Person should have regard to the following recommendations by the time of the next inspection**

Std	Recommendation
6	Ensure the kitchen is inaccessible to children at all times.
13	Continue to develop and improve all staff's understanding of child protection issues.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.