



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN EY287489

INSPECTION DETAILS

Inspection Date 13/01/2005
Inspector Name Susan Webb

SETTING DETAILS

Day Care Type Full Day Care
Setting Name Elland Private Day Nursery
Setting Address Northgate
Elland
West Yorkshire
HX5 0RU

REGISTERED PROVIDER DETAILS

Name Little People (Elland) Ltd 5088391

ORGANISATION DETAILS

Name Little People (Elland) Ltd
Address 31 Wetlands Road
Meltham
Holmfirth
West Yorkshire
HD9 4HA

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Elland Private Day Nursery is an established day care setting providing full day care for 58 children aged under five years and is situated near to Elland town centre, close to all amenities and schools. Since 2004, the setting has been led and managed by 'Little People' (Elland) Limited and is open Monday to Friday all year round, except Bank Holidays, between 07:30 and 18:00. There are currently 69 children on roll of whom 24 are under two years and 20 are in receipt of funding. The nursery offers full or part-time flexible care. The nursery supports children with special educational needs and those whose first language is not English

Children are accommodated in eight playrooms in two buildings. Babies and children under 2 years are cared for in the ground floor of one building and children aged 2-5 years are cared for in a two storey building which is divided into specific age related play areas. There are appropriate staff, toilet, kitchen and laundry facilities on site and children are able to access an enclosed outdoor play area and garden.

There are a total of 17 staff working directly with the children, 11 of whom hold a relevant childcare qualification. There are additional staff employed for catering and cleaning duties. All staff work on a full or part-time basis.

How good is the Day Care?

Elland Private Day Nursery provides satisfactory care for children. The setting is warm and welcoming and children are happy and enjoy their play. Organisation of the nursery is very good; staffing ratios and qualifications meet the requirements and there is an ongoing commitment to training and development. Good use is made of space and there is a wide range of resources available. However, storage and access to resources is not always consistent with the ages and level of understanding of the children. Documentation is stored securely and remains confidential but there is a serious weakness in some record keeping.

The safety and security of the children is a high priority. Children are encouraged to eat healthily and a nutritious diet is provided and children are encouraged to taste new foods. However, organisation of meal times is poor and there are inconsistencies in personal hygiene and the accessibility of drinks for the children.

Staff interaction with the children is very good. Children are very sociable and busy and are developing their individual skills well. Planning, for indoor and outdoor play,

and its link to individual personal development, however, is not effective throughout the nursery. Staff are not confident about dealing with equal opportunities issues and are generally unaware of resources and activities. Staff manage children's behaviour very well and give plenty of praise and encouragement.

There are very good and trusting relationships developing with parents who are very well informed about the setting and their children's development.

What has improved since the last inspection?

The provider agreed to improve staffing levels. This has been achieved which ensures that children are adequately supervised at all times.

What is being done well?

- Good organisation ensures that staff are aware of their roles and responsibilities; a comprehensive range of policies and procedures ensure the smooth day to day running of the nursery. Staff relationships with the children are very good. Staff support the children and encourage them to develop individual personal skills.
- Good use is made of space to enable children to have a constant choice of activities.
- High priority is given to the safety and security of the children. Ongoing risk assessments ensure the safety of the building, and resources and measures are in place to deal with potential hazards.
- The diet is nutritious and children are encouraged to try new tastes and to eat healthily. Children eat together in a social setting and staff have a very good awareness of the dietary requirements of each child.
- Management of children's behaviour is very good. Staff are calm and reassuring. They have a consistent approach and give lots of praise and encouragement to children.
- Relationships with parents are very good. Information about the care and development of the children is shared on a regular basis and parents feel confident about leaving their children in the setting.

What needs to be improved?

- the planning system for overall and individual development
- the storage of resources and children's ability to access them
- the use of the outdoor play area and how this is incorporated into the overall planning
- the arrangements to administer medication and record accidents
- the organisation of meal times, the accessibility of drinks and personal hygiene arrangements

- the staff's knowledge and understanding of equal opportunities issues, resources and activities.

PREVIOUS COMPLAINTS (This section applies only to inspections carried out from September 2004. The complaint record relates to complaints from the last inspection or 1st April 2004 whichever is later.)

Since April 2004, Ofsted has received one complaint relating to National Standard 2: Organisation, concerning staff ratios. The provider has reorganised staffing the registration system to ensure that adequate staffing levels are maintained at all times. Ofsted took no further action and the registered person remains qualified to provide day care.

Outcome of the inspection

Satisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
7	Ensure that laundry arrangements meet Environmental Health guidelines.
3	Devise a system to plan activities and play opportunities for children's overall and individual development.
4	Ensure that access to resources is appropriate to the ages and level of understanding of the children.
5	Develop the use of the outdoor play area and ensure that physical play is included in the daily planning.
7	Obtain written permission from parents before administering medication to children and keep a written record, signed by parents, of medicines given and accidents occurring to children.
9	Develop staff's knowledge and understanding of equal opportunities issues and develop resources and activities which develop children's understanding of the wider world around them.
8	Improve the organisation of lunch-time routines and ensure that drinks are

	consistently accessible throughout the nursery.
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SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.