



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN 134929

INSPECTION DETAILS

Inspection Date	15/04/2004
Inspector Name	Gillian Little

SETTING DETAILS

Day Care Type	Full Day Care
Setting Name	Kidsunlimited Nurseries - Milton Park Two
Setting Address	106 Milton Park Milton Abingdon Oxfordshire OX14 4RZ

REGISTERED PROVIDER DETAILS

Name	Kidsunlimited
------	---------------

ORGANISATION DETAILS

Name	Kidsunlimited
Address	Kids of Wimslow Ltd 10 West Street Alderley Edge Cheshire SK9 7EG

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Kids Unlimited Milton Park Two Day Nursery opened in 2000. It operates from 10 rooms in a purpose built premises on Milton Park. The nursery serves local employees and the local and wider communities.

There are currently one hundred and twenty from three months to five years on roll including funded three and four year olds. Children attend for a variety of sessions. The setting currently supports a number of children with special needs and children who speak English as an additional language.

The group opens five days a week all year round. Sessions are from 07:30 until 18:00.

Six part-time staff and twenty eight full-time staff work with the children. Over half the staff have early years qualifications to NVQ level two or three. Eleven staff are currently working towards a recognised early years qualification. The setting receives support from a development worker from the Early Years Development and Childcare Partnership (EYDCP).

How good is the Day Care?

The nursery provides satisfactory care for children. There are effective procedures in place for employing and checking staff. There are appropriate numbers of qualified staff and all staff have regular opportunities for on-going training. The nursery needs to ensure that appropriate adult to child ratios are maintained at all times. The premises provide a safe and secure environment but the appearance of the play areas is rather stark. There is an appropriate range of safe and clean toys and resources but these could be presented more effectively to create a more inviting learning environment. There are plans in place to update the outdoor play areas. Most of the required paperwork is in place and there is a wide range of additional paperwork to ensure the safe and efficient management of the provision.

The nursery staff ensure that children are safe at all times. The premises are generally clean and hygienic. Staff help the children to learn about health and hygiene. The nursery takes appropriate steps when children are ill. The nursery provides children with regular meals, snacks and drinks which are healthy and nutritious. There are effective procedures in place to deal with child protection concerns.

The nursery offers a range of activities across all learning areas. All the staff are kind and caring but some staff need to further develop skills in order to interact effectively with children and to fully meet their individual needs. The nursery promotes equal opportunities and supports children with special needs. Staff use suitable methods to deal with difficult behaviour. They recognise and praise positive behaviour.

The nursery develops good partnerships with parents who are generally happy with the care it provides.

What has improved since the last inspection?

Not applicable.

What is being done well?

- The nursery staff ensure that children are safe at all times. They supervise the children appropriately and are able to minimise risks. They are aware of safety regulations and keep up to date with any changes. There are risk assessments in place and these are updated regularly. The nursery ensures that regular checks are carried out on electrical items and fire equipment. The nursery is secure and visitors are checked and supervised appropriately.
- The nursery ensures that children have regular meals, snacks and drinks in appropriate quantities for their needs. The food is healthy and nutritious including meals such as fisherman's pie, pork and roast vegetables, tagliatelle, yoghurts and fruit. The staff are aware of children with special dietary requirements and are able to meet their needs. The nursery ensures that the weekly menu is available to parents.
- The children's behaviour around the nursery is generally good. The staff are kind and patient and act as good role models. They gently reinforce the nursery rules to children and help them to respect each other. The behavioural policy is shared with parents.
- The nursery develops good partnerships with parents. The staff keep daily records for younger children to include details of sleeps, food intake, nappy changes and activities. These are shared with parents at the end of the day. The staff caring for older children inform parents verbally of daily information and give written feedback at appropriate intervals. The nursery offers settling in sessions for new children and an information pack for parents. There are parent notice boards, open evenings and newsletters to keep parents informed about relevant issues.

What needs to be improved?

- staffing ratios to cover emergencies
- accuracy of registers
- development of some staff's skills to effectively interact with children and meet their individual needs

- outside play areas
- use of resources to create a more inviting learning environment

Outcome of the inspection

Satisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person must take the following actions by the date shown

Std	Action	Date
2	Ensure that appropriate staff ratios are maintained at all times.	15/04/2004
2	Ensure that accurate registers are maintained at all times.	15/04/2004

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
3	Ensure that all staff are able to interact effectively with children and have the appropriate skills to meet children's individual needs.
5	Ensure that resources and equipment are used to create an inviting learning environment.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.