



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN 120326

INSPECTION DETAILS

Inspection Date	21/10/2003
Inspector Name	Hazel Stuart-Buddery

SETTING DETAILS

Day Care Type	Full Day Care
Setting Name	Woodlands Day Nursery
Setting Address	Portsmouth Road Frimley Camberley Surrey GU16 7UJ

REGISTERED PROVIDER DETAILS

Name	Ms Caroline Fleming
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ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Woodlands Day Nursery provides a childcare service to the employees of Frimley Park Hospital NHS Trust and the Ministry of Defence. The children are separated into age appropriate groups and there is a self-contained baby unit.

The Nursery are registered for 84 children from three months to under five years of age, and are registered to take funded children. Overnight care is not provided.

It operates between the hours of 06.45 and 18.30.

The nursery have 24 staff, all of which hold relevant qualifications. The nursery has a supernumerary manager and deputy manager.

How good is the Day Care?

The standard of day-care provided is good.

The manager and staff all have relevant qualifications and training is on-going to support staff. The nursery separate the children into age groups, to enable appropriate learning. The babies have a self-contained unit that meets their needs effectively. The environment is warm and welcoming with brightly decorated walls and displays of children's work. The nursery have a wide variety of good quality toys and activities to ensure children are suitably stimulated, although in the Bunnies and Rabbits the two to three year old's rooms, toys and activities are not used effectively. Individual rooms are generally well organised, although staff ratios are not always maintained, staff work well together and support the policies and procedures in place.

The manager and staff have good safety awareness and hazards are minimized inside and out. There are staff members in each room who hold a relevant first aid certificate, health and hygiene is promoted with the children and they are encouraged to become independent in this area. The nursery offers all meals which are provided by the hospital in conjunction with parents wishes and any dietary needs of the children. The staff have a good awareness of child protection and an understanding of the procedures. The group promote equal opportunities, however there are limited resources around the nursery that reflect differences.

The children respond enthusiastically to activities offered and staff participate well in their learning. There are missed opportunities in the two to three year old's rooms to

extend children's learning and imagination. Staff interaction is good. Individual needs of children are met well, staff in the baby room are aware of individual routines and offer continuity of care by consulting parents. Staff promote and encourage good behaviour, clear guidelines are set which children understand.

The nursery work closely with parents and maintain confidentiality.

What has improved since the last inspection?

Not applicable

What is being done well?

- All staff have relevant qualifications and are first aid trained.
- Staff work directly with the children and provide play opportunities which help children develop in all areas of learning.
- The nursery offer a warm, welcoming and child friendly environment helping children to settle quickly.
- A wide variety of good quality toys and activities are available and well organised to create an accessible and stimulating environment.
- Children's individual needs are met ensuring all children have equal opportunity.

What needs to be improved?

- staff ratios to be maintained in all rooms;
- organisation and planning of toys, activities and resources in the two to three year old's rooms to ensure children can play imaginatively and develop in all areas.
- increase resources around the nursery to reflect people's differences.

Outcome of the inspection

Good

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection	
Std	Recommendation
2	Ensure staff ratios are maintained
3	Plan a range of activities and play opportunities for children's overall development and ensure children are suitably stimulated in the two to three year old's rooms
9	Increase resources around the rooms to reflect differences
5	Ensure all toys and equipment in the two to three year old's rooms are readily accessible to allow children to explore and develop in all areas

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.