



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN 159087

INSPECTION DETAILS

Inspection Date 20/07/2004
Inspector Name Elizabeth, Claire Price

SETTING DETAILS

Day Care Type Creche Day Care
Setting Name Carnival Pool Creche
Setting Address Carnival Swimming Pool, Wellington Road
Wokingham
Berkshire
RG40 2AF

REGISTERED PROVIDER DETAILS

Name Wokingham Borough Council

ORGANISATION DETAILS

Name Wokingham Borough Council
Address Leisure Department
Shute End
Wokingham
Berkshire
RG40 1BN

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

The Carnival Pool Crèche has been open since April 2000. The crèche is situated in Carnival Pool Leisure Centre in Wokingham, Berkshire and it is managed by Leisure Connections Limited for Wokingham Borough Council, Leisure Department.

The crèche is open from Monday - Friday from 09:00 - 13:00 and only caters for children whose parents/carers are using the leisure centre facilities and remain on the premises. The crèche has sole use of the room during the opening times. There is no access to outdoor play.

The crèche employs six staff, three staff are qualified to level three and two staff are studying to level two. A qualified first aider is on site at all times. Children with special needs are accommodated.

How good is the Day Care?

Carnival Pool Crèche provides good quality care for the children. The crèche is a welcoming, child friendly environment with attractive wall displays and space for children to play safely. Staff ensure a good selection of toys and resources are readily accessible to the children. Most required documentation and records are available although some lack the necessary details and are not stored securely. Some policies are not readily accessible to parents.

Staff are very aware of children's safety and ensure regular risk assessments are undertaken to minimize hazards. Staff closely monitor security and check entry and exit by children and parents. Staff encourage children to be aware of personal hygiene and procedures ensure their health is safeguarded. Staff offer drinks regularly to the children and snacks are provided if supplied by parents. All children's needs are attended to and children are treated with equal concern.

Staff provide a good range of activities which ensure children are entertained and well settled throughout their time in the provision. They co-operate well, respond to staff requests and good behaviour was observed. They self-select toys, engage with each other and seem secure in their environment. Staff use praise and encouragement and age appropriate methods for behaviour management. Staff are consistent and show warmth towards the children.

The relationship with parents is good. Staff are welcoming to the children and

parents and exchange verbal information about their child's activities with the parents on departure. Staff and parents liaise closely to ensure children's individual needs are met.

What has improved since the last inspection?

Not applicable

What is being done well?

- Staff are well deployed and provide a high level of interaction with the children especially when settling them in as they arrive. They use a wide range of resources and activities to entertain the children. Activities are changed frequently to maintain children's interest. Children are grouped to ensure safety and security for babies and older children.
- The crèche is bright, attractive and welcoming with attractive displays creating a child-friendly environment. The equipment and furniture is all child sized and the baby area has soft furniture and provides a cosy corner.
- Effective systems are in place to ensure hazards are minimized and children's health is safeguarded. Staff are vigilant and monitor entry and exit procedures to ensure the safe arrival and collection of children and provide a welcome for parents.
- Staff liaise closely with parents to ensure children's individual needs are noted and allergies observed. They treat all the children with individual concern and ensure drinks are supplied to the children frequently.

What needs to be improved?

- documentation to include the contact details for Ofsted in the procedure to be followed in the event of a complaint by parents, to ensure parents are made aware of the behaviour management methods used by the crèche staff and to make available to parents a written statement on special needs, consistent with current legislation and guidance
- storage of confidential documents to ensure they are kept securely and are inaccessible to unauthorised persons
- the availability of all policies on site for inspection by Ofsted and parents, and to include all required information.

Outcome of the inspection

Good

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
10	Make available to parents a written statement on special needs, which is consistent with current legislation and guidance.
11	Ensure details of the behaviour management methods used in the crèche are readily available to parents.
12	Include contact details for Ofsted in the procedure to be followed in the event of a complaint by parents.
14	Ensure all policies are readily available on the premises for inspection and include all required information.
14	Ensure all confidential documents are stored securely and are inaccessible to unauthorised persons.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.