

DAY CARE INSPECTION REPORT

URN 509041

INSPECTION DETAILS

Inspection Date 21/09/2004

Inspector Name Victoria Vasiliadis

SETTING DETAILS

Day Care Type Creche Day Care

Setting Name STANMORE BAPTIST PLAYGROUP

Setting Address Abercorn Road

Stanmore Middlesex HA7 2PH

REGISTERED PROVIDER DETAILS

Name The Committee of Stanmore Baptist Church Playgroup

ORGANISATION DETAILS

Name The Committee of Stanmore Baptist Church Playgroup

Address Stanmore Baptist Playgrup

Abercorn Road Stanmore Middlesex HA7 2PH

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Stanmore Baptist Church Play Group is a voluntary organisation that opened forty years ago. The committee of the playgroup are the Registered Persons.

The group operates from within Stanmore Baptist Church, in the Stanmore area. The provision serves children and families from the local community. Several rooms are available to the group within the church. The group do not have use of an outdoor area. The setting is close to local amenities and is well served by public transport links.

The group is open Tuesday to Friday term time only from 09:15 to 11:45. Children attend on a part time or full time basis.

There are thirteen members of staff, six of whom hold childcare qualifications. Two staff are currently working towards a recognised early years qualification. Staff are rotated on a voluntary basis, and parents are encouraged to help termly.

How good is the Day Care?

Stanmore Baptist Playgroup provides unsatisfactory care for children. This is due to the following reasons: the provider has failed to notify Ofsted of staff changes and regulatory documentation is not being maintained. These are breaches of regulations set as part of the Children Act 1989 Part XA. The actions raised as part of this inspection are legal requirements that must be adhered to.

It is important to state at this point that the inspection revealed that staff interacted appropriately with children. Children were spoken to in a positive and respectful manner, they were listened to and frequently praised and encouraged.

The provision provides children with a good range of activities that support and stimulate children's all round development. Resources are well organised allowing the children to make choices and decisions.

Appropriate systems are in place to ensure the premises are kept secure, staff are vigilant in ensuring the children would not be able to leave the premises unsupervised. Staff are aware of safety issues and have minimised hazards to the children. However, clear fire evacuation procedures are not in place.

Parents are kept informed through verbal communication with staff and the use of a

notice board. However the group do not have in place the required policies and procedures required under the National Standards. Nor are records stored confidentially.

What has improved since the last inspection?

At the last inspection the group agreed to conduct regular risk assessments and to obtain written consent for emergency medical treatment. This has now been completed.

What is being done well?

- Children are spoken to in a positive and respectful manner, they are listened to and frequently praised and encouraged
- The provision provides children with a good range of activities that support and stimulate children's all round development. Resources are well organised allowing the children to make choices and decisions
- Appropriate systems are in place to ensure the premises are kept secure, staff are vigilant in ensuring the children would not be able to leave the premises unsupervised. Staff are aware of safety issues and have minimised hazards to the children.
- Parents are kept informed through verbal communication with staff and the use of a notice board.

What needs to be improved?

- the procedures for maintaining the required polices and statements identified in the National Standards for Sessional Care
- the details of how the Person in Charge will meet the required knowledge and skills appropriate for the post
- the procedures for notifying Ofsted of changes in staff within the required timeframes
- the procedures for storing records confidentially.

Outcome of the inspection

Unsatisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person must take the following actions by the date shown		
Std	Action	Date
1	Ensure Ofsted are kept informed of relevant changes within the required time frames.	21/09/2004
1	Submit an action plan detailing how the Person in Charge will meet the required knowledge and skills appropriate for the post.	05/10/2004
2	Devise written procedures for lost and uncollected children.	21/09/2004
6	Devise clear fire evacuation procedures that are specific to the playgroup.	21/09/2004
7	Keep a written record, signed by parents, of medicines given to children.	21/09/2004
13	Ensure that the child protection procedure for the playgroup complies with local Area Child Protection Committee (ACPC) procedure. Ensure that this is understood and implemented by all staff.	21/09/2004

The Registered Person should have regard to the following recommendations by the time of the next inspection		
Std	Recommendation	
2	Ensure children's hours of attendance are recorded.	
9	Ensure the Equal Opportunities Policy is in line with current legislation and guidance.	
10	Devise and make available to parents, a written statement on special needs which is consistent with current legislation and guidance. Ensure that this is understood and implemented by all staff.	
11	Ensure the behaviour management statement includes methods to deal with bullying.	
14	Ensure confidential records are securely stored.	

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.