Ofsted National Business Unit St Ann's Square Manchester M2 7LA Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Coco's Pre-School Centre Ltd Cocos Nursery, Blindmans Lane Cheshunt WALTHAM CROSS Hertfordshire EN8 9DW

Dear Ms Josie Diane Powell

Our Reference EY340767

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Cheryl Langley, carried out a monitoring visit of your provision on 11/03/2011. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 03/11/2010, we sent you a welfare requirements notice.

The actions raised in this Welfare Requirement Notice under the Early Years Foundation Stage Welfare Requirements asked you to: provide effective systems to ensure that practitioners and other people aged 16 or over likely to have regular contact with children are suitable to do so (Suitable People); implement an effective safeguarding children policy and procedure which ensures that people whose suitability has not been checked do not have unsupervised contact with children who are being cared for (Suitable People) and keep a daily record of the names of the children looked after on the premises and their hours of attendance (Documentation).

As a result of the inspection you were also issued with a notice to improve. The actions raised under the Early Years Foundation Stage Welfare Requirements were: take all reasonable steps to ensure that hazards to children both indoors and outdoors are kept to a minimum (Suitable premises, environment and equipment); keep a record of the risk assessments clearly stating when it was carried out, by whom, date of review and any action taken following a review or incident (Documentation); plan and organise systems to ensure that every child receives an enjoyable and challenging learning and development experience that is tailored to meet their individual needs (Organisation); ensure adults looking after children have appropriate training and skills to undertake sensitive observational assessment in order to plan to meet young children's individual needs (Suitable people) and make



sure adults looking after children have appropriate qualifications, training, skills and knowledge in the Early Years Foundation Stage in order to ensure children's well being is promoted. (Suitable people).

From the evidence gathered at the first monitoring visit on 16 December 2010 satisfactory progress has been made and the Welfare Requirement Notice has been met. The system for recording daily hours of attendance by children and staff has been developed. Parents are supervised more closely to make sure they sign children in and out of the premises and staff record children's attendance in the rooms. Records checked at the monitoring visit show that complete and accurate records are being maintained. All members of staff have current criminal records bureau checks with the exception of two who are waiting for these to be received. A memo system has been devised to make all staff aware of those who are awaiting checks to ensure their supervision at all times. A record of current criminal record bureau checks is in place.

Two actions were to be met by 24 November 2010. At the monitoring visit action has been taken to make sure the outside area is safe. Containers which collected rain water have been removed and different storage for the balls have been purchased and placed under cover to prevent this happening. Broken toys and furniture have been removed or repaired to make them safe. Display netting has been removed. Risk assessments are conducted daily by a member of staff on a rota system and a record made of any action required to remove any potential hazards, the action taken, by whom and when. This information is used as part of the overall risk assessment conducted annually. No hazards were observed in the outside area during the visit.

Staff are working closely with the Local Authority Early Years Partnership to improve their knowledge and skills with regard to the Early Years Foundation Stage. A new system of recording observations and linking this to planning the next step for each child's individual development has been introduced.

Children appeared happy and engaged during this visit. Staff were on hand to support the children in their play and with any care needs. Another monitoring visit will be carried out to ensure that proposed plans to meet the actions have been carried out and that the progress made at this early stage can be sustained.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

From the evidence gathered at the monitoring visit at the 11 March 2011 satisfactory progress has been made. Staff have attended training in the Early Years Foundation



Stage to update their knowledge and understanding. This is reflected in the enjoyable and challenging activities which are planned to suit children's individual needs and aid their further development. Marked improvement is evident in the planning systems. Children inform planning through their choices and preferences and from staff linking their next step into the activities provided. Observation and assessment illustrates the improvement made by each child. A good balance of child initiated and adult led play is provided.

Children were observed covering the six areas of learning in a balanced way. They enjoyed using their imaginations during role play to care for the staff and dolls. Using their senses they explored different mediums such as foam, gloop and sand. Children joined in with stories and songs with enthusiasm and took part in the actions. Confidence, self-esteem and independence are promoted. Children take on responsibilities to help adults clear away, they are praised for their achievements and make decisions about their play and care needs. Physical skills are enhanced with activity toys, tools and utensils or throwing and kicking a ball.

Parents are encouraged to take part in their children's learning through the Preschool and home link set up with the learning journals. Guidance and advice from outside agencies is sought for those children who require additional support. Staff continue to work closely with the local authority development workers to continue to improve their practice and meet the children's individual needs. As a result of this the next step will be a full inspection.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

• The setting has made satisfactory improvement. The next visit will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI

SPCreyson

National Director, Inspection Delivery