

Ofsted
National Business Unit
St Ann's Square
Manchester
M2 7LA

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Precious Jewels Nursery
St. Augustines Church & Church Hall
16-18 Broadwater Road
LONDON
SW17 0EF

Our Reference EY397068

Dear Miss Joy Anderson

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Heather Allen, carried out a monitoring visit of your provision on 23/11/2010. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 06/07/2010, we sent you a welfare requirements notice.

There were two welfare requirements notices and 11 improvement notices set, which required the provider to improve the provision within the nursery. The provider was not complying with the welfare requirement (Suitable people) and two welfare requirements notices were therefore set requiring the provider to ensure that all adults having unsupervised access to children are suitable to do so and that half of all staff hold a full and relevant level 2 qualification. One action was also set under this welfare requirement requiring the provider to ensure that staff develop their knowledge and understanding of the Statutory Framework of the Early Years Foundation Stage (EYFS) and guidance.

In addition, six actions were set under the welfare requirement Safeguarding and promoting children's welfare. These required the provider to: obtain written parental permission for emergency medical advice and treatment; ensure there is a member of staff present who has current paediatric first aid training; ensure the required policies and procedures are in place; ensure staff understand and implement the Special Educational Needs code of practice; carry out risk assessments for each type of outing; and ensure fresh drinking water is available for children. An action was set requiring the provider to take all reasonable steps to keep hazards to a minimum (Suitable premises, environment and equipment) and another action was set requiring the provider to maintain records confidentially.

The provider was also set two actions with regard to the learning and development

needs of children in the early years age group.

On 3 September 2010, we carried out a visit to the premises to check the provider had met the actions. We found the provider had made satisfactory progress in addressing the two welfare requirements notices and seven of the improvement notices. However, the overall judgement remained inadequate. This was because the setting has been closed over the summer holidays and the provider had not had an opportunity to fully address four improvement notices.

The provider was required to ensure that half of all staff hold a full and relevant Level 2 qualification and that adults having unsupervised access to children are suitable to do so. A new manager, deputy manager and nursery practitioner had been recruited with relevant qualifications and training. Children are better protected because processes are now in place to check the suitability of staff and no adult is left alone with children until an enhanced CRB is in place. Some staff had recently attended training with regard to the EYFS. Further training had been arranged for other staff who still had limited knowledge and understanding in this area, especially with regard to the learning and development requirements. Due to the summer holiday closure, staff had not had an opportunity to address the actions which required them to undertake sensitive observational assessments of young children and to make plans and organise systems to meet their individual needs. There had been no outings, so the provider was unable to demonstrate how children are safeguarded on each type of outing. The date for completion of the following actions was therefore extended.

- carry out a full risk assessment for each type of outing (Safeguarding and promoting children's welfare)
- ensure adults looking after children have appropriate training, skills and knowledge in order to implement the requirements of the Early Years Foundation Stage (Suitable people)
- undertake sensitive observational assessment in order to plan to meet young children's individual needs (Organisation)
- plan and organise systems to ensure that every child receives an enjoyable and challenging learning and developmental experience that is tailored to meet their individual needs (Organisation).

The provider had made satisfactory progress in addressing the actions required in the two welfare requirements notices and seven of the improvement notices. Steps had been taken to protect children in the event of an accident. Written parental permission had been obtained from all parents for the seeking of emergency medical advice and treatment. Three members of staff had completed paediatric first aid training, with training arranged for two additional members of staff. A risk assessment of the premises had been carried out and maintenance work completed

to make safe any potential hazards to children. The setting was receiving ongoing support from an Early Years advisor. All required policies and procedures were in place, with regular reviews planned. A Special Educational Needs Co-Ordinator (SENCO) was appointed, taking responsibility for ensuring that staff understood and were able to implement the Special Educational Needs code of practice. Records were maintained giving due regard to confidentiality. Children benefitted because staff ensured that fresh drinking water was always available.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

On 23 November 2010, a monitoring visit was conducted. Satisfactory progress has been made in addressing all of the actions raised. The provider has taken positive steps to safeguard children on outings. A comprehensive risk assessment has been completed which relates to all outings. The children have enjoyed a number of outings in the autumn term, including visits to the local market and library. Individual risk assessments have been completed prior to each outing, clearly showing any potential hazards and the action taken to minimise risks. A new manager has been appointed who has relevant childcare qualifications and knowledge in order to implement the requirements of the Early Years Foundation Stage. Staff members have been proactive in attending relevant training to improve their skills and knowledge, including training in Safeguarding children. One member of staff has completed a Level 2 qualification in childcare.

Each child has their own key person and regular observational assessments are carried out for each child. The individual folders for each child include samples of their work, as well as written observations giving details of the child's achievements and the next steps that are planned to further develop the child's skills. Children enjoy musical movement and learn colours and the name of the week. They can choose from a range of indoor activities and resources and have ample opportunities for fresh air in the adjoining outdoor play area. Staff use activity planning sheets to carefully plan future activities for children in all areas of learning. These show the learning experiences planned for children and how the activities will be adapted to meet the individual needs of young children who are more able or need more support. However, currently there is no system to demonstrate that the observations carried out by staff, and the activities planned, enable children to develop their skills and progress through the early learning goals. This is an area for further development.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

A handwritten signature in black ink, appearing to read "S.P. Gregory". The signature is written in a cursive, flowing style.

Susan Gregory HMI
National Director, Inspection Delivery