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09/09/2010

Precious Jewels Nursery
St. Augustines Church & Church Hall
16-18 Broadwater Road
LONDON
SW17 0EF

Our Reference EY397068

Dear Miss Joy Anderson

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Heather Allen, carried out a monitoring visit of your provision on 03/09/2010. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 06/07/2010, we sent you a welfare requirements notice.

There were two welfare requirements notices and 11 improvement notices set, which required the provider to improve the provision within the nursery. The provider was not complying with the welfare requirement (Suitable people) and two welfare requirements notices were set requiring the provider to ensure that all adults having unsupervised access to children are suitable to do so and that half of all staff have a full and relevant level 2 qualification. One action was also set under this welfare requirement requiring the provider to take action so that staff develop their knowledge and understanding of the Statutory Framework of the Early Years Foundation Stage (EYFS) and guidance.

In addition, six actions were set under the welfare requirement Safeguarding and promoting children's welfare. These required the provider to: obtain written parental permission for emergency medical advice and treatment; ensure there is a member of staff present who has current paediatric first aid training; ensure there are required policies and procedures in place; ensure staff understand and implement the Special Educational Needs code of practice; carry out risk assessments for each type of outing; and have fresh drinking water available for children. An action was set requiring the provider to take all reasonable steps to keep hazards to a minimum (Suitable premises, environment and equipment) and an action was set requiring the provider to maintain records confidentially.

The provider was set two actions with regard to the learning and development needs



of children in the early years age group.

Having considered all the evidence, the inspector is of the opinion that the setting has made satisfactory progress in addressing the two welfare requirements notices and seven of the improvement notices. However, because the setting has been closed over the summer holidays, the provider has not had an opportunity to fully address four improvement notices, including requirements for the learning and development of children in the early years age group. Therefore the overall judgement is inadequate. The date for completion of the following actions has been extended.

- carry out a full risk assessment for each type of outing (Safeguarding and promoting children's welfare)
- ensure adults looking after children have appropriate training, skills and knowledge in order to implement the requirements of the Early Years Foundation Stage (Suitable people)
- undertake sensitive observational assessment in order to plan to meet young children's individual needs (Organisation)
- plan and organise systems to ensure that every child receives an enjoyable and challenging learning and developmental experience that is tailored to meet their individual needs (Organisation).

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making inadequate improvement overall.

To comply with the requirements of the EYFS the registered person must take the following action by the specified date:

- | | |
|--|------------|
| ● carry out a full risk assessment for each type of outing | 08/11/2010 |
| ● ensure adults looking after children have appropriate training, skills and knowledge in order to implement the requirements of the Early Years Foundation Stage | 08/11/2010 |
| ● undertake sensitive observational assessment in order to plan to meet young children's individual needs | 08/11/2010 |
| ● plan and organise systems to ensure that every child receives an enjoyable and challenging learning and developmental experience that is tailored to meet their individual needs | 08/11/2010 |

Overall effectiveness of the improvement and outcomes for children

The provider has been proactive in taking steps to meet the two welfare requirements notices and the eleven improvement notices set at inspection. The provider was required to ensure that half of all staff have a full and relevant level 2 qualification and that adults having unsupervised access to children are suitable to

do so. A new manager, deputy manager and nursery practitioner have been recruited with relevant qualifications and training. Children are better protected because processes are in place to check the suitability of staff and no adult is left alone with children until an enhanced CRB is in place. Although some staff have had recent training with regard to the EYFS, other staff have limited knowledge and understanding of this area, especially with regard to the learning and development requirements. Arrangements are in place for staff to attend appropriate training and update their skills and knowledge. Because the setting has been closed over the summer holidays, staff have not had an opportunity to address the actions which required them to undertake sensitive observational assessments of young children and to make plans and organise systems to meet their individual needs.

The provider has taken steps to protect children in the event of an accident. Written parental permission has been obtained from all parents for the seeking of emergency medical advice and treatment. Three members of staff have a current paediatric first aid certificate and two members of staff are enrolled on a paediatric first aid course in September 2010. A risk assessment of the premises has taken place and maintenance has been carried out to secure hazards to children. The setting has been closed during the summer holidays, so no outings have taken place since the inspection. The provider is aware that risk assessments should be carried out prior to outings and a risk assessment undertaken for each type of outing. The setting has received support from an Early Years advisor. All required policies and procedures are now in place and they are being reviewed to ensure they contain all necessary detail. A Special Educational Needs Co-Ordinator (SENCO) has been appointed and will take responsibility for ensuring that staff understand and implement the Special Educational Needs code of practice. All records are now maintained giving due regard to confidentiality. Children benefit because fresh drinking water is now always available for children.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made inadequate progress in addressing the points for improvement. The next visit will be a further monitoring visit.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

A handwritten signature in black ink that reads "Sheila Brown".

Sheila Brown HMI
National Director, Inspection Delivery