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05/02/2010

Busy Bunnies  
St. John the Baptist Greek Orthodox  
Church  
Wightman Road  
London  
N8 0LY

Our Reference EY339323

Dear Mrs Soulla Theodosia Brueton

### **Outcome of monitoring visit for provision judged as inadequate**

An Ofsted inspector, Linda Cass, carried out a monitoring visit of your provision on 27/01/2010. This visit follows on from your inspection where the provision was judged to be inadequate.

### **Outcome of the visit**

As a result of our inspection on 01/12/2009, we sent you a welfare requirements notice.

This notice required you to: conduct a risk assessment which identifies aspects of the environment that need to be checked on a regular basis; maintain records of these particular aspects and when and by whom they have been checked. Take all reasonable steps to ensure that hazards to children – both indoors and outdoors – are kept to a minimum

As a result of the inspection a notice to improve was also issued. This notice required you to: ensure that all children are supported in their progress towards the early learning goals in all areas of learning by making systematic observations and using these to plan relevant and motivating experiences for each child; improve staff's knowledge and understanding of the Early Years Foundation Stage so that they provide children with an educational programme that will enable them to make progress towards the early learning goals in all areas of learning; ensure that at least one person with a current paediatric first aid certificate is on the premises at all times when children are present. There must also be at least one person on outings who has a current paediatric first aid certificate; demonstrate how you ensure adult:child ratios are maintained at all times as stated in Appendix 2 of the Statutory Framework for the EYFS; this is with reference to having qualified staff in place; take all reasonable steps to ensure that hazards to children, both indoors and outdoors, are kept to a minimum; this refers to the use of the hall and not having sole use of the premises during operating hours; ensure you obtain written parental permission, at



the time of the child's admission to the provision, to the seeking of any necessary emergency medical advice or treatment in the future.

At the inspection actions were also set against the General Childcare Register to ensure that the premises and equipment used for the purposes of the childcare are safe and suitable for that childcare; ensure that at least one person who is caring for children has an appropriate first aid certificate.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making inadequate improvement overall.

To comply with the requirements of the EYFS the registered person must take the following action by the specified date:

- ensure that all children are supported in their progress towards the early learning goals in all areas of learning by making systematic observations and using these to plan relevant and motivating experiences for each child (Early learning goals) 19/03/2010
- improve staff's knowledge and understanding of the Early Years Foundation Stage so that they provide children with an educational programme that will enable them to make progress towards the early learning goals in all areas of learning (Educational programmes) 19/03/2010
- ensure you obtain written parental permission, at the time of the child's admission to the provision, to the seeking of any necessary emergency medical advice or treatment in the future (Safeguarding and welfare) 15/02/2010
- ensure that at least one person with a current paediatric first aid certificate is on the premises at all times when children are present. There must also be at least one person on outings who has a current paediatric first aid certificate (Promoting good health) (also applies to the Childcare Register) 29/01/2010
- conduct a risk assessment which identifies aspects of the environment that need to be checked on a regular basis; maintain records of these particular aspects and when and by whom they have been checked (Suitable premises, environment & equipment) (this also applies to both parts of the Childcare Register). 22/01/2010
- take all reasonable steps to ensure that hazards to children – both indoors and outdoors – are kept to a minimum. (Suitability and safety of premises and equipment) 22/02/2010

## **Overall effectiveness of the improvement and outcomes for children**

Overall, the provider has made inadequate progress in addressing the issues highlighted in the welfare requirement notice. In addition, poor progress has been made in addressing the issues highlighted in the notice to improve. The provider has taken no responsibility in meeting the specified requirements and continuously blames other agencies for their own lack of improvement.

From evidence gathered at the visit on the 27 January 2010 the provider has not completed a risk assessment and therefore aspects of the environment that needed to be checked on a regular basis have not been identified. A record of the aspects to be regularly checked has not been maintained. Some progress has been made in removing hazards. However, not all hazards have been removed or minimised. The inspector will continue to monitor progress made in relation to the Welfare Requirement Notice.

Children are not supported in their progress towards the early learning goals in all areas of learning because the provider does not understand how to use systematic observations to plan relevant and motivating experiences for each child. The notice to improve will be re-issued with increased timescales to give the provider opportunity to access support from an Advisory Teacher.

The provider states that she will ensure adult:child ratios are maintained by always being on the premises with another member of staff. As the setting does not have a qualified deputy manager she will ensure she uses an agency to provide a qualified member of staff in her absence. Due to the low numbers of children attending the setting the provider is reluctant to employ a qualified member of staff. The inspector is satisfied that this action has been met.

The provider has stated that she will no longer use the hall. However, children can still gain access when they use the toilet area. The provider has stated that she will include the hall when conducting the risk assessment. Some progress has been made in meeting this action.

The provider has not obtained written parental permission to the seeking of any necessary emergency medical advice or treatment for all children. Permission was missing from a child's file. Therefore the notice to improve has been escalated to a welfare requirement notice.

The remaining actions were not considered at the visit as the completion date is the 29 January 2010.

The setting has made inadequate progress in addressing the points for improvement. The next visit will be a further monitoring visit.

## Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made inadequate progress in addressing the points for improvement. The next visit will be a further monitoring visit.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

A handwritten signature in black ink that reads "Sheila Brown".

Sheila Brown HMI  
National Director, Inspection Delivery