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Positive Steps Childcare
201-203 Normanton Road
DERBY
DE23 6US

Our Reference EY370198

Dear Mrs Zahida Parveen

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Yvonne Johnson, carried out a monitoring visit of your provision on 01/12/2009. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 03/09/2009, we sent you a welfare requirements notice.

This notice required you to: take all reasonable steps to ensure that hazards to children – both indoors and outdoors – are kept to a minimum; implement an effective policy about ensuring equality of opportunities. From evidence gathered at the visit on 14th October 2009 the inspector is satisfied that the Welfare Requirement Notice was met.

A further notice required you to: ensure that there is an effective behaviour management policy which is adhered to by all members of staff. From evidence gathered at the visit on 10th November 2009 the inspector is satisfied that the Welfare Requirement Notice was met.

A further notice required you to: plan and provide experiences which are appropriate to each child's stage of development as they progress towards the early learning goals. From evidence gathered at the visit on 1st December 2009 the inspector is satisfied that the Welfare Requirement Notice is met.

At the inspection actions to comply with the Early Years Foundation Stage (EYFS) and General Childcare Register were set regarding the suitable management of children's behaviour and the completion of risk assessments. Sufficient action has been taken in relation to these action under the EYFS and General Childcare Register.

Having considered all the evidence, the inspector is of the opinion that the welfare requirement notices have been met in their entirety and improvement is satisfactory.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

The provider has met the Welfare Requirements Notices fully and has implemented a number of new procedures to ensure that children's welfare is promoted in all areas of their learning and development.

The setting has adequate systems in place to monitor risk assessments on a daily basis, staff do a visual check of the premises and then record any issues and how these are dealt with. A regular review of the risk assessments is conducted and amendments are made as appropriate, this ensures children's safety both indoors and outdoors.

A staff development plan identifies individual staff training needs and identifies courses to meet these needs to enhance the care of the children. Through staffs knowledge and recent training they have developed strategies to deal with children's behaviour in a positive manner, staff talk to the children calmly and with distraction techniques they are able to bring children back to focus with ease. Children's behaviour is good and they listen to each other and to staff and play co-operatively in the setting. Children receive much praise from the staff enhancing their self-esteem. The children are enthusiastic in their play and demonstrated an ability to take turns and to share. Children are keen to share their views and play with confidence with a range of activities, which are age appropriate. Equipment and toys are accessible to the children and they are able to make some choices in their play and staff are deployed to support children.

Children with English as an Additional Language receive appropriate support and books are made available to the children in different languages, the setting positively promotes different faiths from the local communities and children learn through visits and play experiences about the wider world and its diversity.

Activities are planned in line with individual children's age and stage of development and through observation and assessment of the activities the staff are able to clearly show the next steps for each child and how this will be achieved in the 6 areas of learning. Children are appropriately challenged in their play to extend their learning, for example, in a singing session the children counted fish up to 5 together with ease and staff then extended this up to ten.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory improvement. The next visit will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely



Sheila Brown HMI
National Director, Inspection Delivery