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09/11/2009

Rainbow Village Nursery  
The Old Court House, Church Street  
Bloxham  
Banbury  
Oxfordshire  
OX15 4ET

Our Reference 403371

Dear Mrs Clare Campbell

### **Outcome of monitoring visit for provision judged as inadequate**

An Ofsted inspector, Rosamund Jane Tustian, carried out a monitoring visit of your provision on 09/10/2009. This visit follows on from your inspection where the provision was judged to be inadequate.

### **Outcome of the visit**

As a result of our inspection on 17/03/2009, we sent you a welfare requirements notice.

The notice required you to ensure that adults looking after children, or having unsupervised access to them, are suitable to do so, to ensure that people whose suitability has not been checked do not have unsupervised access to children and to take reasonable steps to ensure the safety of children, staff and others on the premises in case of fire.

In addition, a notice to improve was issued. This required you to develop staff knowledge and understanding of the Early Years Foundation Stage, to plan and organise systems and activities to ensure that every child is fully included and receives an enjoyable and challenging learning and development experience; to promote equality of opportunity and anti-discriminatory practice and to ensure that observational assessments are undertaken and used effectively. You were also required to develop understanding of the role of a key person; provide fresh water at all times; develop an understanding of the requirements regarding the recording of complaints; to notify Ofsted of any significant events; provide sufficient, suitable and clean furniture, toys and equipment and to undertake a detailed risk assessment that identifies potential hazards to children, making sure that risks are kept to a minimum.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

## **Overall effectiveness of the improvement and outcomes for children**

A monitoring visit took place on 20 May 2009.

It was noted that some improvement has been made in the quality of the provision, but this is insufficient to consistently ensure children's safety and well being. Procedures for suitability checking and ensuring that those who have not been checked do not have unsupervised access to children have been reviewed so adults working with children have appropriate clearance. Records of these checks are suitably maintained so a clear record is now in place. Children now have access to drinking water at all times and arrangements mean that Ofsted is notified of significant events. Standards of cleanliness are satisfactory and the availability of furniture and equipment has been reviewed so children are able to sit together at meal times.

Following a visit from the Fire Officer, improvements have been made to fire safety arrangements. Smoke alarms are now fitted and doors are no longer locked in a way which would hinder escape. However, the risk assessment and fire policy have not been updated and do not reflect current practice. This means, for example, that adults do not have access to clear information about what procedures to follow.

Staff knowledge and understanding is still insufficient. No additional training has yet been attended. This means that planning, observation, assessment and organisation are still very weak and children do not all consistently benefit from an enjoyable and challenging learning and development experience that is tailored to meet their individual needs. This means that children's progress is poor. The availability of resources and experiences that challenge children's thinking and help them to embrace differences in gender, ethnicity, language, religion, culture, learning difficulties or disabilities is still very limited so children have few opportunities to develop their knowledge and understanding. The key person system is not well implemented and, therefore, does not promote the development of strong bonds or opportunities for young children to interact with a consistent adult throughout the day.

Arrangements for dealing with and recording complaints are not in line with current requirements. The risk assessment programme is ineffective which means that hazards to children are not always identified or addressed. This leaves children at risk.

A second monitoring visit took place on 21 June 2009.

Satisfactory progress has been made since the inspection in addressing these issues. Suitability checks are in place, or have been initiated, for all staff members and an appropriate system for recording information about the checks has now been implemented. This means that arrangements to ensure that children are cared for by suitable people are now in place. Steps have been taken to develop the knowledge and skills of staff members. A training programme has been implemented with

support from the local authority, and a programme of observation and assessment is in place, resulting in better outcomes for children.

A third monitoring visit took place on 9 October 2009.

It was noted that you are continuing to develop your action plan and to make improvements to support children's progress to enable them to achieve positive outcomes during their time in the nursery. There have been no changes to staff and all staff clearances are recorded.

External support has enabled you to focus on key areas for improvement and to commit to specific training courses due to run next spring. In the meantime the support from the local authority team has been an important link bringing information and help to further develop the whole staff team's knowledge and understanding of the Early Years Foundation Stage. Some staff have a limited understanding of the role of the key worker, how to implement the assessment and planning cycle and how to support individual children's learning and development through the children's own choice of activities.

The learning environment has been carefully reviewed and children are now able to select more resources to extent their ideas and interests. Suitable furniture is in place and a wider range of resources available. Plans for developing the outside play have been drawn up and assessments to ensure the safety of the children have been improved. Fire practices are appropriately recorded and the building has been made secure.

### **Next steps**

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

A handwritten signature in black ink that reads "Sheila Brown".

Sheila Brown HMI  
National Director, Inspection Delivery