

Ofsted  
National Business Unit  
St Ann's Square  
Manchester  
M2 7LA

**Telephone:** 08456 404040  
**Fax:** 08456 40 40 49  
**Minicom:** 0161 6188524  
**Email:** enquiries@ofsted.gov.uk  
**Web:** www.ofsted.gov.uk



29/07/2009

Kidz Adventure Zone  
Unit C  
2 Coburg Road  
Wood Green  
N22 6UJ

Our Reference EY376317

Dear Mrs Chinyama Okunuga

### **Outcome of monitoring visit for provision judged as inadequate**

An Ofsted inspector, Martha Naa Ahimah Darkwah, carried out a monitoring visit of your provision on 30/06/2009. This visit follows on from your inspection where the provision was judged to be inadequate.

### **Outcome of the visit**

As a result of our inspection on 04/06/2009, we sent you a welfare requirements notice.

This notice required you to devise an effective safeguarding policy which should include the procedure to follow in the event of an allegation being made against a member of staff and ensure that staff members have an up to date understanding of safeguarding children issues.

Additionally, you were issued with nine notices to improve as follows: to improve the quality of care by planning suitable range of activities to challenge and meet children's individual needs, ensure that children are provided with meals, snacks and drinks that are healthy, balanced and nutritious; ensure that those responsible for the preparation and handling of food are competent to do so; ensure that adults looking after children or having unsupervised access to them, are suitable to do so; ensure that staffing arrangements are organised to ensure safety and to meet the needs of the children; provide a named deputy who is able to take charge in the absence of the manager and ensure staff have a clear understanding of their roles and responsibilities; ensure that contingency arrangements are in place for staff absences and emergencies; ensure that all managers and supervisors hold a full and relevant level three qualification and that half of all other staff hold a full and relevant level two qualification and ensure that the provision has the sole use of the premises during the hours of operation.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making inadequate improvement overall.

To comply with the requirements of the EYFS the registered person must take the following action by the specified date:

- plan and provide a suitable range of activities to ensure children receive an enjoyable and challenging learning and development experience that is tailored to their individual needs 24/08/2009
- provide and action plan of how you will ensure that the provision has the sole use of the premises during the hours of operation 24/08/2009

### **Overall effectiveness of the improvement and outcomes for children**

During the monitoring visit at the end of June, the registered provider was not present. A further visit was arranged in July to feedback the finding of the June monitoring visit and gather further evidence. During the latter visit, the evidence found demonstrates shows that overall, the registered provider and staff members addressed the welfare requirements notice and have made significant progress on the notices to improve as outlined above.

Although the registered provider has put systems in place to provide a programme of activities for children, the current programme lacks the variety and challenge to meet children's individual needs. Children engage in mainly physical activities during which time there is very minimal supervision of their activities due to elements of poor deployment of staff.

A written policy on safeguarding children is fully comprehensive, clear and informative. It covers all aspects including reference clear flow charts to referring a child, what happens after the strategy meeting; what happens after a referral; what a strategy meeting entails; what happens after a conference call; what to do if an allegation is made against persons working with children in the setting with a clear summary and contact details. However, the current system in place to endorse staff understanding of the procedures and issues on safeguarding children is emerging and will be full embedded with additional training briefing sessions planned by the registered provider.

Children enjoy a healthy range of snacks and are offered drinks regularly. However due to poor staff deployment, children wait for long periods for the snacks to arrive. The provider has ensured that at least one staff member has the Basic Food Hygiene training. Additionally, there are satisfactory systems in place to update food handling and to further instil the principles of hygiene practice regularly with staff members.

There are satisfactory systems in place to ensure that adults looking after children or having unsupervised access to them, are suitable to do so. However, the evident lack of a secure system for a named deputy to take responsibility in the absence of the person in charge has an impact on how staff members meet their individual roles and responsibilities. The poor deployment of staff results inadequate supervision of

children at times therefore not fully meeting their individual needs. The registered provider has now assigned one senior member of staff as a designated key worker to work with the children in the out of school club. Additionally, a duty rota system for deployment of staff for other duties has now been made more robust to ensure that the provision meets the individual needs of the children. The registered provider has sound contingency arrangements in place for staff absences and emergencies to ensure adequate cover.

Following the monitoring visit, a new manager with a recognised child care qualification has been appointed to take day to day management responsibilities. Although not all the supervisors hold a full and relevant level three qualification, two are working towards level two. The requirement of ensuring that at least half of all other staff holds a full and relevant level two qualification is not met. Additionally, the provider has not ensured that the provision has the sole use of the premises during the hours of operation. The above evidence suggest that the registered provider has made significant improvements and continues to be engaged with Ofsted to secure improvement. Further improvements remain in the supervision of children to ensure that they are not vulnerable to members of the public using the setting and the current education programme lacks the variety and challenge to meet children's individual needs.

### **Next steps**

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made inadequate progress in addressing the points for improvement. This visit has raised serious concerns about the standard of welfare, learning and development. The next visit will be a further monitoring visit at which we expect to see improvement or we will be taking steps to cancel your registration or move to prosecution.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

A handwritten signature in black ink, appearing to read "R Shippam", with a long horizontal flourish extending to the right.

Roger Shippam  
Director, Children