

# Derby West Indian Community Association Playscheme

Inspection report for early years provision

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<b>Unique reference number</b>	257818
<b>Inspection date</b>	04/08/2009
<b>Inspector</b>	Justine Ellaway
<b>Setting address</b>	Derby West Indian Community Association, Carrington Street, Derby, Derbyshire, DE1 2ND
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<b>Type of setting</b>	Childcare on non-domestic premises

## Introduction

This inspection was carried out by Ofsted under Sections 49 and 50 of the Childcare Act 2006 on the quality and standards of the registered early years provision. 'Early years provision' refers to provision regulated by Ofsted for children from birth to 31 August following their fifth birthday (the early years age group). The registered person must ensure that this provision complies with the statutory framework for children's learning, development and welfare, known as the *Early Years Foundation Stage*.

The provider must provide a copy of this report to all parents with children at the setting where reasonably practicable. The provider must provide a copy of the report to any other person who asks for one, but may charge a fee for this service (The Childcare (Inspection) Regulations 2008 regulations 9 and 10).

Children only attend this setting before and/or after the school day and/or during the school holidays. The judgements in this report reflect the quality of early years provision offered to children during those periods.

The setting also makes provision for children older than the early years age group which is registered on the voluntary and/or compulsory part(s) of the Childcare Register. This report does not include an evaluation of that provision, but a comment about compliance with the requirements of the Childcare Register is included in Annex B.

There were no children on roll when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children on roll, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states if the provider continues to meet the requirements of registration.

## **Description of the setting**

Derby West Indian Community Association Playscheme is run by Derby West Indian Community Association. It opened in 1986 and operates from Derby West Indian Community Association Community Cultural Centre, Derby. The playscheme is open for four weeks during the school summer holidays from 11am to 3pm.

The playscheme is registered on the Early Years Register and on both the compulsory and voluntary parts of the Childcare Register. A maximum of 50 children, aged seven to 16 years, may attend the playscheme at any one time. There are currently 25 children on roll, none of whom are within the early years age range. The playscheme supports children with learning difficulties and/or disabilities and also supports children who speak English as an additional language.

There are five members of staff, three of whom hold appropriate early years qualifications to at least National Vocational Qualification (NVQ) Level 2.

## **Overall effectiveness of the early years provision**

The setting does not demonstrate a suitable understanding of the requirements of the Early Years Foundation Stage to ensure that they are implemented effectively. There are a significant number of requirements that are not being met or have not been appropriately considered. The designated person for child protection has not undertaken any training and does not demonstrate a suitable understanding of procedures to follow in the event of any concerns. The written policy does not reflect practice and does not include the procedures to follow if there is an allegation against a member of staff. Additionally, insufficient consideration is given to establishing the suitability of staff both at the time of appointment and on an ongoing basis. Where checks are undertaken, records are not maintained sufficiently to provide evidence for inspection. Furthermore, the setting has not established systems that ensure they can meet the qualification requirements for the manager and staff.

Whilst suitable consideration has been given to children's safety when they are on the premises and on outings, the setting does not maintain a written record of the risk assessment. However, the setting does have a procedure for obtaining parental permission for outings. A daily record of attendance is maintained, however, it does not evidence the hours of attendance of children at the setting.

The setting does demonstrate an awareness of how to promote health and hygiene. Staff have a suitable understanding of how to meet children's needs with regards to food and drink. For example, a recently implemented system will ensure that children can access a hot meal at lunchtime if they do not want to bring, or forget to bring a packed lunch. Systems are in place so that children are encouraged to wash hands at appropriate times and the designated cook has a suitable food hygiene qualification. Consideration has been given to the exclusion of children who are ill to minimise the risk of cross-infection. Suitable forms are available to record accidents. However, there is no-one within the staff team who has an appropriate first aid qualification to ensure children's needs are met in the

event of an accident.

The setting demonstrates a willingness to include all children and has considered how it would accommodate children with learning difficulties and/or disabilities. Furthermore, the planning of activities includes visits from external agencies who talk about specific issues to promote children's learning of others.

The setting does not have a sufficient understanding of the learning and development requirements. Insufficient consideration has been given as to how younger children will be accommodated with regards to the planning of activities and how observation and assessment arrangements will be implemented. Whilst relationships with parents have been considered, so that relevant information is shared, such as any additional needs, the setting has not considered how it would share information about children's progress in their learning and development with parents.

The setting is unaware of the requirement to evaluate practice and strive for continuous improvement. Whilst both recommendations from the last inspection have been considered, a significant number of other requirements are not in place. All of the weaknesses relating to learning and development and evaluating practice have been addressed in a general action, requesting that the setting familiarise themselves with the requirements of the Early Years Foundation Stage, as well as the Childcare Register requirements.

## **Compliance with registration requirements**

In order to continue to meet the requirements of registration, the registered person must take the following action by the specified date:

- develop knowledge and understanding of the requirements of the Early Years and Childcare Registers (Organisation) (also applies to both parts of the Childcare Register) 25/08/2009
- ensure that there are effective systems in place to ensure that practitioners and other people aged 16 or over likely to have regular contact with children are suitable to do so (Suitable people) (also applies to both parts of the Childcare Register) 25/08/2009
- keep records of the information used to assess suitability to demonstrate to Ofsted that checks have been done. Such records must include the unique reference number of CRB disclosures obtained and the date on which they were obtained. Disclosures should be handled in accordance with the CRB's Code of Practice and Explanatory Guide (Suitable people) 25/08/2009
- confirm how you will meet the requirement that all supervisors and managers must hold a full and 25/08/2009

- relevant level 3 qualification (Suitable people) (also applies to both parts of the Childcare Register)
- provide evidence that half of all staff, excluding the manager or supervisor, hold a full and relevant level 2 qualification (Suitable people) (also applies to both parts of the Childcare Register) 25/08/2009
- ensure that the designated practitioner for safeguarding children has attended a child protection training course (Safeguarding and promoting children's welfare) 25/08/2009
- ensure that an effective safeguarding children policy and procedure is implemented, which includes the procedure to be followed in the event of an allegation being made against a member of staff (Safeguarding and promoting children's welfare) (also applies to both parts of the Childcare Register) 25/08/2009
- ensure that at least one person, who has a current paediatric first aid certificate, is present on the premises or on outings at all times when children are present (Safeguarding and promoting children's welfare) (also applies to both parts of the Childcare Register) 25/08/2009
- maintain a record of the risk assessment clearly stating when it was carried out, by whom, date of review and any action taken following a review or incident, and include the risk assessment information for each outing (Documentation) 25/08/2009
- ensure that daily record of the names of the children looked after on the premises, includes their hours of attendance (Documentation) (also applies to both parts of the Childcare Register). 25/08/2009

## Annex B: the Childcare Register

The provider confirms that the requirements of the compulsory part of the Childcare Register are:

Not Met (with actions)

The provider confirms that the requirements of the voluntary part of the Childcare Register are:

Not Met (with actions)

The registered provider does not meet the requirements of the compulsory and or voluntary part/s of the Childcare Register.

To comply with the requirements of the compulsory part of the Childcare Register, the registered person must take the following action/s by the specified date:

- take action as specified in the early years section of the report (Suitability of persons to care for, or be in regular contact with, children) 25/08/2009
- take action as specified in the early years section of the report (Suitability of persons to care for, or be in regular contact with, children) 25/08/2009
- take action as specified in the early years section of the report (Qualifications and training) 25/08/2009
- take action as specified in the early years section of the report (Qualifications and training) 25/08/2009
- take action as specified in the early years section of the report (Arrangements for Safeguarding Children) 25/08/2009
- take action as specified in the early years section of the report (Welfare of the children being cared for) 25/08/2009
- take action as specified in the early years section of the report (Records to be kept). 25/08/2009

To comply with the requirements of the voluntary part of the Childcare Register, the registered person must take the following action/s by the specified date:

- take action as specified in the early years section of the report (Suitability of persons to care for, or be in regular contact with, children) 25/08/2009
- take action as specified in the early years section of the report (Suitability of persons to care for, or be in regular contact with, children) 25/08/2009
- take action as specified in the early years section of the report (Qualifications and training) 25/08/2009
- take action as specified in the early years section of the report (Qualifications and training) 25/08/2009
- take action as specified in the early years section of the report (Arrangements for Safeguarding Children) 25/08/2009
- take action as specified in the early years section of the report (Welfare of the children being cared for) 25/08/2009
- take action as specified in the early years section of 25/08/2009

the report (Records to be kept).