

# Flying Start Day Nursery (Finningley) Ltd

Inspection report for early years provision

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<b>Unique Reference Number</b>	EY342554
<b>Inspection date</b>	24 April 2008
<b>Inspector</b>	Maralyn Chiverton
<b>Setting Address</b>	9 Second Avenue, Doncaster Finningley Airport, Doncaster, South Yorkshire, DN9 3GB
<b>Telephone number</b>	01302 802070
<b>E-mail</b>	
<b>Registered person</b>	Flying Start Day Nursery (Finningley) Ltd
<b>Type of inspection</b>	Integrated
<b>Type of care</b>	Full day care, Out of School care

## ABOUT THIS INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality of childcare and, if applicable, of nursery education. The inspection was carried out under Part XA Children Act 1989 as introduced by the Care Standards Act 2000 and, where nursery education is provided, under Schedule 26 of the School Standards and Framework Act 1998.

This report details the main strengths and any areas for improvement identified during the inspection. The judgements included in the report are made in relation to the outcomes for children set out in the Children Act 2004; the National Standards for under 8s day care and childminding; and, where nursery education is provided, the *Curriculum guidance for the foundation stage*.

The report includes information on any complaints about the childcare provision which Ofsted has received since the last inspection or registration or 1 April 2004 whichever is the later.

### The key inspection judgements and what they mean

*Outstanding: this aspect of the provision is of exceptionally high quality*

*Good: this aspect of the provision is strong*

*Satisfactory: this aspect of the provision is sound*

*Inadequate: this aspect of the provision is not good enough*

For more information about early years inspections, please see the booklet *Are you ready for your inspection?* which is available from Ofsted's website: [www.ofsted.gov.uk](http://www.ofsted.gov.uk).

## THE QUALITY AND STANDARDS OF THE CARE AND NURSERY EDUCATION

On the basis of the evidence collected on this inspection:

The quality and standards of the care are inadequate - notice of action to improve. The registered person does not meet the National Standards for under 8s day care and childminding.

The quality and standards of the nursery education are good.

### WHAT SORT OF SETTING IS IT?

Flying Start Day Nursery is a limited company and has been registered since April 2007 to care for no more than 62 children under eight years. At present there are 43 children on roll, of whom 17 receive funding for nursery education. The nursery offers full day care five days a week for 52 weeks of the year excluding all bank holidays. The times of opening are from 07.45 to 18.00.

The nursery is situated within Doncaster Finningley airport. It serves the local community and surrounding areas. Care is provided in a self-contained unit, which has three playrooms. The first playroom can accommodate 10 children up to the age of two years. The second playroom is open plan and accommodates two groups of children aged from two to under five years. There is an outside play area. The nursery supports children with learning difficulties or disabilities and children who speak English as an additional language.

There are at present 12 members of staff who work with the children. Of these 10 have a recognised early years qualification. The setting receives support from the local authority.

## THE EFFECTIVENESS OF THE PROVISION

### **Helping children to be healthy**

The provision is good.

Children are cared for in a very clean and well maintained setting. They thrive through the implementation of effective hygiene practices and procedures which meet their individual nutritional, physical and health needs well. Children are very independent in their personal care and understand that the need to wash their hands before eating and after using the toilet is to prevent them from catching germs which could make them sick. The implementation of an effective sickness policy which includes information as well as incubation periods for infectious diseases ensures children are kept free from infection.

Children are provided with a very good range of well balanced, nutritious meals and snacks. For instance, children are offered a daily choice of fresh fruit. Meal times are a very enjoyable and social occasion. Staff members sit with the children and use this time as an opportunity to discuss the benefits of healthy eating. For example, they explain to children that drinking lots of milk helps them to have strong teeth and bones. Babies and younger children are encouraged to be independent in their personal care and in feeding themselves. They are well supported and encouraged to acquire physical skills. Staff members respond well to babies' emotions and physical needs which has a positive effect on their emotional stability and resilience.

Children in receipt of nursery education funding enjoy and develop a positive attitude towards physical exercise which has a positive impact on their overall good health. They move well in a variety of ways through dancing and participating in action songs. All children use the outdoor space well and move spontaneously within the space available to them. They show good awareness of space, themselves and others and are able to use a range of small equipment with good control and competence.

### **Protecting children from harm or neglect and helping them stay safe**

The provision is good.

Children's safety and welfare is well promoted through the high priority given by staff to maintaining a safe and secure environment. This is achieved through the implementation of effective policies and procedures, such as health and safety and written risk assessments. Fire evacuation procedures are recorded and practised on a regular basis to ensure children know what to do in case of a fire. The setting is well managed and effectively organised into areas of learning where children move around safely and freely.

Children are able to independently choose from a broad range of toys and resources which are safe, suitable and developmentally appropriate. These are checked on a regular basis to ensure they are safe to play with. Any in need of replacement are bought from reputable companies to ensure they have passed British safety standards. Children's understanding of personal safety is well promoted through simple discussion and being an integral part of the daily routine. For example, children regularly tidy away and know not to run as they could fall and hurt themselves.

Babies and younger children are given regular opportunities to make choices and their awareness of the need for a balance between freedom and safe limits is well promoted through clear and consistent boundaries as well as vigilant supervision. Children are kept free from harm through the very good understanding of staff with regard to child protection issues. Staff know they have a statutory responsibility to protect the children in their care.

## **Helping children achieve well and enjoy what they do**

The provision is good.

Children relish their time in the setting. They arrive happy, eager to participate and join in with a range of interesting activities and experiences. For example, they grow runner beans and pumpkins, and are responsible for looking after a small vegetable plot. Children become involved in both group and individual play and are encouraged to make decisions and think for themselves. They are provided with a broad range of resources and activities which promote further learning.

Babies and younger children enjoy a range of sensory experiences. For example, they explore treasure baskets to develop their natural curiosity and take part in creative activities, such as painting. Children are encouraged to develop their communication skills through effective interaction. For example, staff echo sounds of young babies, interpret meaning to children's words, and encourage children to be confident and competent language users.

Nursery education.

The quality of teaching and learning is good. Staff have a sound understanding of the Foundation Stage, which allows children to make good progress in all six areas of learning. Planning is linked to the early years learning goals and includes a very good variety of activities and planned experiences. Staff are enthusiastic and have a good understanding of their role in promoting children's learning. They record and monitor children's progress through focused observations, photographs and individual pieces of work. However, although children's learning is further developed as a group there is no clear procedure for developing individual learning needs.

Children are confident, independent learners; they are able to sit attentively, listen to others, take turns and share. Children have a positive approach to new experiences and show increasing independence in selecting and carrying out activities. They seek out others to share experiences and are beginning to accept the needs of others. Children respond well to simple instruction and use familiar words to identify what they do and do not want. They recognise their names and are beginning to use recognisable letters. Children show a very good interest in numbers; they are able to count to 24, use numbers in everyday situations and show good recognition of shapes.

Children demonstrate a very good awareness of the natural world through visits to a local farm as well as the planting of vegetables and have access to a range of resources for joining materials together. Children make good progress in their creative development. They use their imaginations well to express themselves and to share their ideas and thoughts. For example, children dress up and engage in role play activities, such as running a café. The children explore a good range of media, texture, musical instruments and art activities to further develop their creativity.

## **Helping children make a positive contribution**

The provision is good.

Children are highly valued and respected as individuals. Their individual needs are met through an effective key worker system as well as staff's comprehensive understanding of how to raise awareness and promote equality of opportunity. Children are well mannered and behaved. They benefit from the implementation of consistent boundaries that are appropriate for their age and level of understanding. Staff constantly support and promote good behaviour through explanation, reiteration and simple discussion. They explain the need to be aware of the needs

of others, to take turns and to share with their friends which helps to ensure children's spiritual, moral, social and cultural development is fostered.

Diversity is addressed in a positive manner through all staff being good role models as well as providing children with non-stereotypical toys and encouraging them to participate in all activities. Children are provided with an environment which effectively promotes the wider world through a broad range of multicultural resources, as well as participating in celebrating festivals from other cultures as well as their own. These have included the Chinese New Year, Thanksgiving and St George's day.

Staff place a high priority on ensuring children feel settled and happy when they first arrive through an effective settling in policy which allows children to attend for a short time for a period of weeks before they start. There are very effective procedures in place to care for children with learning difficulties or disabilities as well as children who do not have English as their first language.

Partnership with parents and carers is good. The nursery has a very positive partnership with parents. Staff respect parents as being their child's first educator as well as their views and wishes. Parents are given quality information about the provision provided including a colourful booklet on the Foundation Stage. They are encouraged to discuss their child's education and progress and be involved in their child's learning in a positive way, for example, through sharing of information and discussion about children's individual progress files. Parents receive monthly newsletters which include the forthcoming planned topic with accompanying information with regard to the planned learning outcomes.

## **Organisation**

The organisation is inadequate.

Children benefit from a well managed and organised provision. They access all toys and activities freely and independently through well utilised space and effective deployment of staff, resources and equipment. All staff are enthusiastic and fully aware of their role and responsibilities. They actively contribute and involve themselves in children's learning which provides a very good contribution to children's enjoyment, progress and ability to take an active part in the setting.

Leadership and management is good. This has a positive impact on children's progress. The setting has a clear vision which is shared with staff and steers the work of the setting. There is a strong commitment to improvement, training and the professional development of staff. The setting recognises that self-evaluation is the key to continuous improvement and use the information to monitor and assess the provision of nursery education. They identify their strengths and weaknesses as well as areas for improvement and act upon their evaluations to make improvements. The setting is committed to providing an inclusive environment where every child matters.

Staff work well in partnership with parents and as a team. This ensures all children's individual needs are met and they are offered very good continuity of care and education. Detailed, well written policies and procedures which are reviewed yearly generally ensure the provision runs smoothly and efficiently. However, the setting failed to inform Ofsted of significant changes to the premises with regard to major building works. This is a breach of regulations.

Overall, the provision does not meet the needs of the range of the children for whom it provides

## Improvements since the last inspection

Not applicable.

## Complaints since the last inspection

Since registration there have been no complaints made to Ofsted that required the provider or Ofsted to take any action in order to meet the National Standards.

The provider is required to keep a record of complaints made by parents, which they can see on request. The complaints record may contain complaints other than those made to Ofsted.

## THE QUALITY AND STANDARDS OF THE CARE AND NURSERY EDUCATION

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The quality and standards of the nursery education are good.

### WHAT MUST BE DONE TO SECURE FUTURE IMPROVEMENT?

#### The quality and standards of the care

To improve the quality and standards of care, the registered person **must** take the following actions:

- inform Ofsted of significant changes to the premises with particular reference to major building works.

These actions are set out in a *notice of action to improve* and must be completed by the date specified in the notice.

#### The quality and standards of the nursery education

To improve the quality and standards of nursery education further the registered person should take account of the following recommendation(s):

- review the existing procedure for recording and monitoring children's progress to introduce a procedure for developing individual learning needs.

Any complaints about the inspection or the report should be made following the procedures set out in the leaflet *Complaints about Ofsted Early Years: concerns or complaints about Ofsted's role in regulating and inspecting childcare and early education (HMI ref no 2599)* which is available from Ofsted's website: [www.ofsted.gov.uk](http://www.ofsted.gov.uk)