

Rosary Rascals After School Care

Inspection report for early years provision

Unique Reference Number	116258
Inspection date	15 January 2008
Inspector	Aileen Ewins
Setting Address	Rosary After School Care, Rosary Primary School, Heston Road, Heston, Middlesex, TW5 0RL
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Registered person	Rosary Afterschool Care & Leisure Scheme
Type of inspection	Childcare
Type of care	Out of School care

ABOUT THIS INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality of childcare and, if applicable, of nursery education. The inspection was carried out under Part XA Children Act 1989 as introduced by the Care Standards Act 2000 and, where nursery education is provided, under Schedule 26 of the School Standards and Framework Act 1998.

This report details the main strengths and any areas for improvement identified during the inspection. The judgements included in the report are made in relation to the outcomes for children set out in the Children Act 2004; the National Standards for under 8s day care and childminding; and, where nursery education is provided, the *Curriculum guidance for the foundation stage*.

The report includes information on any complaints about the childcare provision which Ofsted has received since the last inspection or registration or 1 April 2004 whichever is the later.

The key inspection judgements and what they mean

Outstanding: this aspect of the provision is of exceptionally high quality

Good: this aspect of the provision is strong

Satisfactory: this aspect of the provision is sound

Inadequate: this aspect of the provision is not good enough

For more information about early years inspections, please see the booklet *Are you ready for your inspection?* which is available from Ofsted's website: www.ofsted.gov.uk.

THE QUALITY AND STANDARDS OF THE CARE

On the basis of the evidence collected on this inspection:

The quality and standards of the care are inadequate - notice of action to improve. The registered person does not meet the National Standards for under 8s day care and childminding.

WHAT SORT OF SETTING IS IT?

Rosary Rascals has been registered since July 1996 and provides before and after school care to the children who attend Rosary Infant and Junior Schools.

The setting is open from 08.00 to 08.55 and 15.15 to 17.45 on school days during term time only.

Children use the hall in the Infant school as well as the enclosed playground. The before and after school club is registered for 30 children under eight years of age at any one time. The provision also provides care for children aged up to 11 years.

THE EFFECTIVENESS OF THE PROVISION

Helping children to be healthy

The provision is inadequate.

Children's well-being and health is compromised. Records of the administration of medicine, including parent's consent, are not recorded and retained by the provision for the required time. This is a breach of regulation.

Children's welfare is compromised in the event of a medical emergency as the after school club do not have in place written consents from parents to seek medical treatment and/or advice in case of an emergency.

Children's health is not positively promoted as there are no policies or procedures in place regarding sick children. Children are therefore put at risk of contracting contagious diseases and/or sickness. Children do not wash their hands before eating their snack which spreads infection and is detrimental to children's health.

Accident records are completed but confidentiality is not maintained. Parents are able to see other entries made within the accident book. National Standards state that at least one member of staff holds a current paediatric first aid training certificate; however, certificates are not available for inspection and cannot be verified.

Children do have opportunities to receive fresh air and exercise as breaks are taken outside on the school playing fields and playground. Children are offered nutritious snacks, such as beans on toast. Water is available through a dispenser during the session, although at times, cups by the dispenser are limited. Staff are aware of children's dietary needs and allergies.

Protecting children from harm or neglect and helping them stay safe

The provision is inadequate.

Children's safety is compromised in the event of a fire or emergency evacuation as there are no clearly defined procedures in place. Children and staff are unaware of the procedures to follow to evacuate the building in a fire; nor are written records of the evacuation plan or regular fire drill procedures and practise times in place. This is a breach of regulation.

Children are not safeguarded. Children's safety and well-being is at risk as a child protection statement giving regard to the arrangements in place for the protection of children, in line with Local Safeguarding Children Boards; including the procedures to be followed in the event of allegations of abuse or neglect made against staff, are not in place. This is a breach of regulation.

Children's safety is compromised as policies and procedures relating to the non-collection of and lost children are not available. Staff are not aware of the procedures to follow in these events. This is a breach of regulation.

Appropriate measures are not taken to ensure children's safety at all times. Rooms used by the after school club are risk assessed by the school during the day, but staff are not aware to make their own checks. The main hall is large and children have plenty of space in which to play.

Helping children achieve well and enjoy what they do

The provision is satisfactory.

Staff form solid relationships with the children they work with. Children are respectful to the staff and one another. Children settle well and are happy. The staff are all long serving and quite dedicated in what they do. Children have opportunities to play outside in most weathers. During the Spring and Summer months, when weather allows, children are able to eat their snacks outside.

Children have a range of resources and toys available to them which include board games, such as Scrabble, puzzles and bingo. They also enjoy toys, such as hair design dolls and art and craft

materials. Children take part in a range of activities, such as cooking, acting, stories and rhymes. Children's choices are respected, they can choose to take part in activities or they can choose, for example, to sit and talk.

Helping children make a positive contribution

The provision is inadequate.

Children's safety is compromised as a complaints procedure is not in place. Parents are not aware of details to be followed if they have a complaint. This is a breach of regulation.

Children's safety and welfare is put at risk as the registered person and staff do not work with parents in order to meet the needs of children, both individually and as a group. Parents are not made aware of policies in regard to behaviour management and bullying. Parents are given limited information in regard to such matters as, written consents which should be in place in relation to medical emergency, accidents and medication procedures. Parents are not made aware of the procedures to be followed should their child have an infectious disease or if their child is unwell. This is a breach of the overarching statement of the National Standards; Working in partnership with parents and carers.

Children behave well and although the ratio of children over eight years is high, the care of those children aged under eight years is not affected. Children are given some insight into the diversity of the society in which we live but policies in regard to equal opportunities and special needs/inclusion are not available.

Organisation

The organisation is inadequate.

Children's safety is at risk as the records relating to staff members are not retained on the premises nor are they available for inspection. This is a breach of regulation. Information regarding any volunteers or committee members, their qualifications, training and personal details are not accessible either nor are they kept at the after school premises. This is detrimental to children's safety and well-being.

Policies and procedures which are required for the efficient and safe management of the provision and in promoting the welfare and care of children are not maintained. Children's welfare is therefore compromised. The provision does not meet the National Standards and the provider is unsure of which information and records must be retained and the length of time these are required to be kept. This is a breach of regulation.

Children's safety is compromised as parents are unaware of the registration requirements of the provision. It is a condition of registration to display the certificate of registration; this is not displayed.

However, staff at the after school club have been in position for many years and are committed to looking after the children. They are approachable and friendly and staff/child ratios are adhered to.

The provision does not meet the needs of the range of children for whom it provides.

Improvements since the last inspection

At the last inspection the club were set three recommendations. These were to:

ensure that a copy of the action plan being devised shows how the qualification level of the manager Although the provision states that the qualifications relating to the staff working at the setting has been met, there was no certificates relating to the qualifications of the manager and staff available at inspection.

To provide a separate record of concerns or significant incidents. The club have addressed this in part. They have a book relating to concerns and incidents along with a book containing accident information. However, accident and incident records are not kept confidential as no separate entries are made and other parents can see records of children other than their own when signing the book.

To record fire drills and include times taken for evacuation. The setting cannot show that this has been addressed. Fire evacuation drill records were not available for inspection. An action has been set to address this.

Complaints since the last inspection

Since the last inspection no complaints have been made by Ofsted that required Ofsted or the provider to take action in order to meet the National Standards.

The provider is required to keep a record of complaints made by parents, which they can see on request. The complaints record may contain complaints other than those made to Ofsted.

THE QUALITY AND STANDARDS OF THE CARE

On the basis of the evidence collected on this inspection:

The quality and standards of the care are inadequate - notice of action to improve. The registered person does not meet the National Standards for under 8s day care and childminding.

WHAT MUST BE DONE TO SECURE FUTURE IMPROVEMENT?

The quality and standards of the care

To improve the quality and standards of care, the registered person **must** take the following actions:

- ensure individual records are maintained on the premises containing names and addresses of staff members
- ensure procedures are in place to be followed in the event of a fire/emergency evacuation and that staff are aware of these
- ensure clear procedures are in place to be followed in the event of a child being lost or not collected
- ensure medication records including parental permission are kept for the required time
- ensure a written complaint statement is in place and is made available to parents

- ensure systems are in place to share information with parents which relate to the needs of children, both individually and as a group
- ensure that a statement is in place in line with child protection procedures, which complies with those of the Local Safeguarding Children Board and includes the steps to be taken in the event of an allegation being made against a member of staff
- ensure all policies and procedures are in place for the efficient and safe management of the provision and in promoting the care of children
- improve knowledge and understanding of the requirements set out in the National Standards.

These actions are set out in a *notice of action to improve* and must be completed by the date specified in the notice.

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