

Children Making A Change

Inspection report for early years provision

Unique Reference Number	EY344572
Inspection date	17 September 2007
Inspector	Maria Therese Conroy
Setting Address	Wembley Manor Junior School, East Lane, WEMBLEY, Middlesex, HA9 7NW
Telephone number	020 8904 3725
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Registered person	Joan Patricia McFarlane
Type of inspection	Childcare
Type of care	Out of School care

ABOUT THIS INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality of childcare and, if applicable, of nursery education. The inspection was carried out under Part XA Children Act 1989 as introduced by the Care Standards Act 2000 and, where nursery education is provided, under Schedule 26 of the School Standards and Framework Act 1998.

This report details the main strengths and any areas for improvement identified during the inspection. The judgements included in the report are made in relation to the outcomes for children set out in the Children Act 2004; the National Standards for under 8s day care and childminding; and, where nursery education is provided, the *Curriculum guidance for the foundation stage*.

The report includes information on any complaints about the childcare provision which Ofsted has received since the last inspection or registration or 1 April 2004 whichever is the later.

The key inspection judgements and what they mean

Outstanding: this aspect of the provision is of exceptionally high quality

Good: this aspect of the provision is strong

Satisfactory: this aspect of the provision is sound

Inadequate: this aspect of the provision is not good enough

For more information about early years inspections, please see the booklet *Are you ready for your inspection?* which is available from Ofsted's website: www.ofsted.gov.uk.

THE QUALITY AND STANDARDS OF THE CARE

On the basis of the evidence collected on this inspection:

The quality and standards of the care are inadequate - notice of action to improve. The registered person does not meet the National Standards for under 8s day care and childminding.

WHAT SORT OF SETTING IS IT?

'Children making a change' out of school club is privately owned by Joan McFarlane. It operates from the junior hall in Wembley Primary School, Wembley, in the London Borough of Brent.

The provision is registered for 24 children from four to eight years. There are currently 10 children under eight on roll. Children over eight years also attend. Children attend for a variety of sessions.

There are two staff employed to work with the children, however they do not have a relevant child care qualification.

THE EFFECTIVENESS OF THE PROVISION

Helping children to be healthy

The provision is inadequate.

Procedures for dealing with accidents are not fully effective as there is no designated first aider, in addition there is no evidence that either member of staff has a first aid qualification.

Children are encouraged to eat some healthy food options, for example melon and raisins, however, there are no additional options when a child states they do not like the crackers on offer. In addition staff are not clear on good hygiene procedures when handling food.

Children have access to a large outdoor playground, where they can run around and play games, however they have limited resources or equipment to use, therefore children's physical development is not fully promoted.

Protecting children from harm or neglect and helping them stay safe

The provision is inadequate.

The area used by the children has no allocated storage space to keep toys, records or equipment. The toys available are suitable and safe for the age group for which they are used, however, they are limited in numbers and variety.

There is no fire evacuation procedure in place, therefore no fire drills have been undertaken, no risk assessments are available and visitors to the premises are not asked to sign in. Therefore children's safety is significantly at risk.

Staff who work with the children are not secure in their knowledge and understanding of child protection issues and therefore children's welfare is not protected.

Helping children achieve well and enjoy what they do

The provision is inadequate.

Children have access to a limited range of resources and activities due to the lack of planning and the storage facilities available. Children have to sit and wait for considerable periods of time with nothing to do while staff set the room up on their arrival at the end of the school day. During this time they become bored and begin to fidget and irritate one another. This is sometimes further delayed due to the school using the hall until the end of the school day.

Children sit and construct using the Lego, they enjoy playing with the wooden cars and train set. Children have access to drawing and staff sit and engage in board games with the children.

Helping children make a positive contribution

The provision is inadequate.

Staff are not familiar with children's individual needs, as not all of the parents have completed the registration form with their children's details. Children have limited opportunities to learn about diversity due to the lack of toys, resources and activities available to promote children's awareness of differences within the community.

Although children's behaviour is generally acceptable, they find it hard to listen to the staff, who often have to repeat themselves a number of times before the children respond.

Partnership with parents is poor, they are not kept fully informed of their child's care, and this is due to the limited information accessible to them. Although a notice board is available for use, there is no information belonging to the after school club displayed in this area. The club have failed to make the complaints procedure accessible to parents; therefore they have no contact details for the regulator, should they wish to make a complaint.

Organisation

The organisation is inadequate.

The after school club is not well organised and therefore they have failed to comply with most of the National Standards. There is no suitable manager on site and therefore staff are not well supervised or supported. The qualification ratios are not maintained as neither of the staff who work on the premises daily have a relevant child care qualification. The majority of regulatory paperwork is not available on site, for example staff records and children's records. As a result contact information is not immediately accessible, which compromises children's safety and partnership with parents. The club have failed to display their registration certificate and basic records such as the register do not contain children's surnames or their arrival and departure times. The staff working in the setting do not have access to the National Standards or guidance; this means they have limited knowledge of the regulations they work within.

The setting does not meet the range of the needs of the children for whom it provides care.

Improvements since the last inspection

Not applicable.

Complaints since the last inspection

Since registration there have been no complaints made to Ofsted that required the provider or Ofsted to take any action in order to meet the National Standards.

The provider is required to keep a record of complaints made by parents, which they can see on request. The complaints record may contain complaints other than those made to Ofsted.

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WHAT MUST BE DONE TO SECURE FUTURE IMPROVEMENT?

The quality and standards of the care

To improve the quality and standards of care, the registered person **must** take the following actions:

- ensure there is a suitably qualified and experienced manager on site at all times.
- ensure there is a daily record of the names of the children looked after on the premises and their hours of attendance.
- plan and provide a suitable range of activities for children, which are appropriate for their stage of development and based on their individual needs.
- provide a suitable range of toys and equipment to provide children with a variety of play opportunities.

- assess the risks to children in relation to the areas which they have access to.
- make sure enough staff are trained in first aid to ensure that at least one member of staff with a current first aid certificate is on the premises or on outings at any one time.
- ensure the name, address, date of birth of each child is available along with the name and address of a parent.
- ensure that all staff working with children are familiar with child protection procedures and able to put them into practice.
- ensure that all records relating to the out of school activities are readily accessible and available for inspection at all times.
- ensure you notify Ofsted of any significant changes or events as soon as reasonably possible or within 14 days of the event.
- develop and implement an action plan detailing how at least half of all childcare staff will hold a level 2 qualification in childcare.

These actions are set out in a *notice of action to improve* and must be completed by the date specified in the notice.

Any complaints about the inspection or the report should be made following the procedures set out in the leaflet *Complaints about Ofsted Early Years: concerns or complaints about Ofsted's role in regulating and inspecting childcare and early education* (HMI ref no 2599) which is available from Ofsted's website: www.ofsted.gov.uk